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ROYAL LONDON IRELAND WELCOMES IRELAND'S WOMEN IN FINANCE CHARTER AND JOINS AS SIGNATORY

Royal London Ireland today announces being a signatory to the Women in Finance Charter, developed in partnership with Financial Services Ireland, Insurance Ireland, Banking & Payments Federation Ireland and Irish Funds.

As signatory of the Charter, Royal London Ireland commits to improving the number of women in management and board level positions to achieve better gender balance and a more inclusive working environment.

Speaking of the launch of the Women in Finance Charter, Noel Freeley, Royal London Ireland CEO said:

"I'm delighted to represent Royal London Ireland and support such an important initiative. The Women in Finance Charter drives the right action and aligns with Royal London Ireland's values and Diversity and Inclusion strategy. We're committed to progressing further equal representation and opportunities for women within our company, and the financial services sector in general, and believe this Charter will help deliver that."

- ENDS -

Notes to editors:

- 1.** The Women in Finance Charter has been developed by industry over the last two years. The lead organisations are: Financial Services Ireland (part of Ibec), Banking and Payments Federation Ireland, Insurance Ireland, and Irish Funds, with support from the Department of Finance, the Department of Enterprise, Trade and Employment, Balance for Better Business, and experts in the area including the 30% Club, 100 Women in Finance and 100 Women in Finance Early Career.
- 2.** An independent data partner, the Economic Social and Research Institute, (ESRI) has been funded by industry to collect and report on data to ensure independent, credible analysis on an annual basis.
- 3.** A Steering Group has been established for ongoing governance of the Charter. Its core membership is drawn from the main finance industry associations and organisations working to supporting the advancement of women in firms, and they are supported by the public sector.
- 4.** For more information please visit: <https://www.betterbalance.ie/>

For further information please contact:

Sara Murphy: sara.murphy@royallondon.ie

About Royal London Ireland:

Royal London Ireland has a history of protecting our policyholders and their families for over 190 years in Ireland. Today we are owned by The Royal London Mutual Insurance Society Limited – the largest financial life, pensions, and investments mutual in the UK, with over 4,267 people, providing around 8.8 million policies and more than €195 billion in Group funds under management. (Figures as at December 2021).

Royal London Ireland's office is based at 47-49 St Stephen's Green, Dublin 2.

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